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**Work Based Learning  
Partners**

**Were Leaning on them.  
Can we Lean on you?**

**SYRACUSE UNIVERSITY**

**BRISTOL MYERS SQUIBB**

**WELCH Allyn, inc.**

**L.J. & G. STICKLEY**

**BLUE CROSS AND BLUE SHIELD**

**ANHEUSER  
BUSCH**

**CRUCIBLE MATERIALS  
CORPORATION**

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**TO:**

**SYRACUSE CITY SCHOOL  
DISTRICT**

Cynthia Grudzinski  
Coordinator  
725 Harrison Street  
Syracuse, New York 13210

Phone: 315-435-4499  
Fax: 315-435-4498  
Email: Cgrudz@edu.com

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**What  
Student  
Employers  
Can  
Do  
For  
Your  
Business**

**SYRACUSE CITY SCHOOL  
DISTRICT**

**LEANING ON BUSINESS FOR THE  
FUTURE**

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# Syracuse City School District

## BENEFITS

- Reduce recruiting costs
- Create a supply of qualified young workers
- Prepare future workers to obtain skills for future technological changes.
- Reduce workers' compensation costs, because of better training.
- Reduce turnover creating a commitment to the industry.
- Enjoy increased company morale
- Younger diversified work force.
- Enhancing your firms' image throughout the community.

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# WORK-BASED LEARNING PROGRAM

## BENEFITS

- Improving the quality and relevance of the local school system, improving the community overall.
- Receiving the personal satisfaction of working with young people and improving their lives.

*Their counting on you*

## YOUR CONCERNS:

Unprepared for logistics or budgetary reasons?

Students can be hired through temporary agencies you may also offer unpaid internships.

Will students drain your employees?

Training and mentoring students will increase your employees' motivation and make them more committed towards their jobs.

**Labor Unions reaction to the work-based learning program.**

**Students are not there to replace your employees. Unions understand that you are developing an interest and sense of ownership in the program.**

**You have concerns about the students being at the worksite?**

**Please do not make assumptions about the students without meeting and working with them.**

**You can not offer an internship at this time?**

**There are other ways that you can contribute to the work-based learning program through visiting classes and advising.**

**The youth of today are your shadow and they want you to show them the way.**



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