



TEENAGE EMPLOYMENT PARTNERSHIP

*A collaborative effort by the
Henrietta Commerce Network and
the Rush-Henrietta Central School District*

EMPLOYER PARTNER AGREEMENT

WHEREAS Teenage Employers can nurture the personal growth of teenagers by providing:

- instruction and experiences in progressively demanding skills;
- employment with increasing responsibilities; and
- guidance and mentoring

WHEREAS Teenage Employers can emphasize the primary importance of school success by requiring teen job applicants meet Partnership criteria for work eligibility:

- No more than 1 grade below 70%;
- Attendance rate of 95% or higher; and
- Full course load

WHEREAS Teenage Employers can follow employment practices which affirm the primacy of school success to their teen employees.

WHEREAS Teenage Employers, upon written notification that a teenage employee is not meeting work eligibility criteria, may:

- provide counseling for improved school success;
- reduce the student's work hours during the school week to allow for greater time studying;
- consult with the student's parents and school counselor

THEREFORE BE IT RESOLVED, employers subscribing to this Code of Fair Teenage Employment are authorized to prominently display the Rush-Henrietta Central School District Teenage Employment Logo and to announce their commitment to this Code. Likewise, the District will publicize a list of partnership employers in parent and student communications.

By committing ourselves to this school-business partnership we pledge ourselves to our community's youth, promising them employment and educational experiences which will nurture a future of opportunity and adult accomplishment.

Superintendent of Schools

Teenage Employment Partner

Date

Date